



North Elementary

Anti-Bullying Pledge for Faculty

We the faculty of Comstock North Elementary agree to join together to stamp out bullying at our school. We believe that everybody should enjoy our school equally, and feel safe, secure and accepted regardless of color, race, gender, popularity, athletic ability, intelligence, religion and nationality.

Bullying can be pushing, shoving, hitting, and spitting, as well as name calling, picking on, making fun of, laughing at, and excluding someone. Bullying causes pain and stress to victims and is never justified or excusable as “kids being kids,” “just teasing”, or any other rationalization. The victim is never responsible for being a target of bullying.

By signing this pledge, we the school and faculty agree to:

- 1. Develop a clear school policy on bullying and display it prominently in classrooms and around the school.**
- 2. Train faculty in appropriate handling of incidents.**
- 3. Teach students about less obvious forms of bullying like gossiping and exclusion.**
- 4. Discuss pro-active anti-bullying measures.**
- 5. Establish support systems for pupils involved in incidents such as peer counseling and mediation**
- 6. Establish a system to support and inform parents when incidents of bullying occur.**
- 7. Offer counseling to students who bully.**
- 8. Ensure an atmosphere where students feel safe reporting incidents of bullying and confident they will be dealt with and not ignored.**
- 9. Report all incidents of bullying immediately to the principal.**
- 10. When an incident is reported all students involved will be given the opportunity to give their version of the incident.**
- 11. Put in place sanctions for bullying such as verbal warnings, removal from a classroom or school grounds, a verbal or written apology to the victim, a parent teacher meeting, and detention or expulsion for repeat offenders.**
- 12. Monitor cases of persistent of bullying and be fully informed of all incidents and their progress**

I acknowledge that whether I am being bullied or see someone being bullied, if I don't report or stop the bullying, I am just as guilty.

Signed by: _____

Printed Name: _____

Date: _____